**ORDINANCE 2020-14**

**AMENDING SALARIES AND WAGES OF EMPLOYEES AND OTHER OFFICIALS RETROACTIVE TO**

**JANUARY 1, 2020**

BE IT ORDAINED BY THE GOVERNING BODY OF THE BOROUGH OF CLEMENTON, COUNTY OF CAMDEN, STATE OF NEW JERSEY AS FOLLOWS:

Section 1. Salaries and Wages shall be paid to those employees and other officials as established retroactive to January 1, 2020, unless otherwise indicated, as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| Mayor | $3,932.00 | $5,000.00 | Annually |
| Member of Council | $2,500.00 | $3,500.00 | Annually |
| \*\*Administrator | $10,000.00 | $65,000.00 | Annually |
| Borough Clerk/Election | $35,000.00 | $70,000.00 | Annually |
| Deputy Borough Clerk | $12.00 | $19.00 | Per Hour |
| Certified Tax Collector | $30,000.00 | $65,000.00 | Annually |
| Chief Finance Officer | $24,000.00 | $70,000.00 | Annually |
|  |  |  |  |
| Assistant Treasurer | $12.00 | $18.00 | Per Hour |
| Administrative Clerk | $12.00 | $25.00 | Per Hour |
| Tax Assessor/PT | $10,000.00 | $12,000.00 | Annually |
| Municipal Search Clerk,PT | $700.00 | $800.00 | Annually |
| Tax Search Clerk, P/T | $1,500.00 | $2,000.00 | Annually |
| Planning/Zoning Secretary | $2,000.00 | $15,500.00 | Annually |
| Fire Safety Coordinator/Fire Chief |  | $2,500.00 | Annually |
| Lieutenant Clementon Fire Rescue |  | $1,250.00 | Annually |
| Fire Subcode Official | $2,000.00 | $6000.00 | Annually |
| Fire Safety Code Official | $5,000.00 | $12,000.00 | Annually |
| Fire Prevention Specialist | $2,500.00 | $10,500.00 | Annually |
| Fire Inspector | $1,000.00 | $6,000.00 | Annually |
| Electrical Inspector/Subcode | $6,000.00 | $7,000.00 | Annually |
| Building Inspector | $1800.00 | $3,500.00 | Annually |
| Building Subcode Inspector  | $12,245.00 | $14,000.00 | Annually |
| Plumbing Subcode Inspector | $4,750.92 | $6,500.00 | Annually |
| Registrar of Vital Statistics | $1,570.40 | $2,000.00 | Annually |
| Deputy Registrar of Vital Statistics |  | $1400.00 | Annually |
| Construction Secretary | $12,500.00 | $15,500.00 | Annually |
| Code Enforcement Officer | $20,000.00 | $45,000.00 | Annually |
| Housing Inspector/PT |  | $500.00 | Annually |
| Emergency Management Coordinator/PT |  | $3,000.00 | Annually |
|  |  |  |  |
| Clerk  | $12.00 | $21.00 | Hourly |
| Water Superintendent/PT | $5,500.00 | $18,000.00 | Annually |
| \*\*Director of Public Works  | $80,000.00 | $130,000.00 | Annually |
| \*\*Supervisor of Public Works | $18.87 | $32.00 | Hourly |
| Water Repairer | $18.02 | $27.00 | Hourly |
| Road Repairer | $18.02 | $27.00 | Hourly |
| Public Works Laborer | $11.00 | $22.00 | Hourly |
| Public Works Repairer | $15.00 | $25.00 | Hourly |
| Laborer/Bldg Svcs Worker/Bldg Maint Worker Laborer, P/T | $11.00 | $16.00  | Hourly |
| Supervising Public Works Inspector | $23.01 | $26.85 | Hourly |
| Sewer Superintendent | $24.69 | $29.00 | Hourly |
| Senior Public Works Repairer/Auto Mechanic | $25.75 | $26.52 | Hourly |
| Maintenance Worker 1 Grounds/Maintenance Repairer | $17.00 | $22.00 | Hourly |
| Sewer Superintendent, P/T | $5,200.00 | $7,500.00 | Annually |
| Municipal Court Judge |  | $18,301.37 | Annually |
| Municipal Court Administrator | $29,000.00 | $58,000.00 | Annually |
| Violations Clerk | $11,000.00 | $15,000.00 | Annually |
| Municipal Prosecutor, P/T |  | $10,000.00 | Annually |
| Public Defender |  | $5,500.00 | Annually |
| \*\*Chief of Police | $80,000.00 | $125,000.00 | Annually |
| \*\*Police Lieutenant | $89,000.00 | $100,000.00 | Annually |
| \*\*Police Sergeant | $82,330.00 | $98,000.00 | Annually |
| \*\*Corporal | $77,792.00 | $93,000.00 | Annually |
| \*\* Level 6 Police Officer | $77,101.00 | $91,000.00 | Annually |
| \*\*Level 5 Police Officer | $71,344.00 | $84,000.00 | Annually |
| \*\*Level 4 Police Officer | $ 65,88.00 | $78,000.00 | Annually |
| \*\*Level 3 Police Officer | $59,830 | $71,000.00 | Annually |
| \*\*Level 2 Police Officer | $54,000.00 | $63,000.00 | Annually |
| \*\*Level 1 Police Officer | $ 49,000.00 | $57,000.00 | Annually |
| \*\*Academy Graduate-2nd 6 months | $45,000.00 | $52,000.00 | Annually |
| \*\*Academy Graduate-1st 6 months | $40,000.00 | $47,000.00 | Annually |
| \*\*Recruit | $36,000.00 | $43,000.00 | Annually |
| Senior Clerk/Typist | $16.38 | $26.00 | Hourly |
| Police Clerks P/T | $12.00 | $18.00 | Hourly |
| Police Officer Class II SLEO P/T | $15.00 | $20.00 | Hourly |
| School Crossing Guard | $11.00 | $15.00 | Hourly |
| Bailiff | $75.00 | $75.00 | Per Court Session |
| Sound Recorder | $75.00 | $75.00 | Per Court Session |
| Police SLEO Class I | $13.00 | $17.00 | Hourly |
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**Section 2. Employees not covered under a separate contract or collective bargaining agreement**

 **shall be entitled to compensated absences equivalent to those specified in the**

**Personnel Policy and Procedures Manual.**

**Section 3. Be It Further Ordained that the signature of the Municipal Administrator shall be required on all payroll checks.**

**Section 4. This ordinance shall become effective immediately upon due passage and publication as required by law.**

 **Section 5. Non-contractual employees must work a minimum of 28 hours a week to be eligible for vacation, sick, and holiday pay on a pro-rated basis.**