

ORDINANCE 2020-10
AMENDING SALARIES AND WAGES OF EMPLOYEES AND OTHER OFFICIALS RETROACTIVE TO
JANUARY 1, 2020

BE IT ORDAINED BY THE GOVERNING BODY OF THE BOROUGH OF CLEMENTON, COUNTY OF CAMDEN,
STATE OF NEW JERSEY AS FOLLOWS:

Section 1. Salaries and Wages shall be paid to those employees and other officials as established retroactive to January 1, 2020, unless otherwise indicated, as follows:

Mayor	\$3,932.00	\$5,000.00	Annually
Member of Council	\$2,500.00	\$3,500.00	Annually
**Administrator	\$10,000.00	\$55,000.00	Annually
Borough Clerk/Election	\$35,000.00	\$70,000.00	Annually
Deputy Borough Clerk	\$12.00	\$19.00	Per Hour
Certified Tax Collector	\$30,000.00	\$65,000.00	Annually
Chief Finance Officer	\$24,000.00	\$70,000.00	Annually
Assistant Treasurer	\$12.00	\$18.00	Per Hour
Administrative Clerk	\$12.00	\$25.00	Per Hour
Tax Assessor/PT	\$10,000.00	\$12,000.00	Annually
Municipal Search Clerk,PT	\$700.00	\$800.00	Annually
Tax Search Clerk, P/T	\$1,500.00	\$2,000.00	Annually
Planning/Zoning Secretary	\$2,000.00	\$15,500.00	Annually
Fire Safety Coordinator/Fire Chief		\$2,500.00	Annually
Lieutenant Clementon Fire Rescue		\$1,250.00	Annually
Fire Subcode Official	\$2,000.00	\$6000.00	Annually
Fire Safety Code Official	\$5,000.00	\$10,500.00	Annually
Fire Prevention Specialist	\$2,500.00	\$9,000.00	Annually
Fire Inspector	\$1,000.00	\$6,000.00	Annually
Electrical Inspector/Subcode	\$6,000.00	\$7,000.00	Annually
Building Inspector	\$1800.00	\$3,500.00	Annually
Building Subcode Inspector	\$12,245.00	\$14,000.00	Annually
Plumbing Subcode Inspector	\$4,750.92	\$6,500.00	Annually
Registrar of Vital Statistics	\$1,570.40	\$2,000.00	Annually
Deputy Registrar of Vital Statistics		\$1400.00	Annually

Construction Secretary	\$12,500.00	\$15,500.00	Annually
Code Enforcement Officer	\$20,000.00	\$45,000.00	Annually
Housing Inspector/PT		\$500.00	Annually
Emergency Management Coordinator/PT		\$3,000.00	Annually
Clerk	\$12.00	\$21.00	Hourly
Water Superintendent/PT	\$5,500.00	\$18,000.00	Annually
**Director of Public Works	\$80,000.00	\$130,000.00	Annually
**Supervisor of Public Works	\$18.87	\$32.00	Hourly
Water Repairer	\$18.02	\$27.00	Hourly
Road Repairer	\$18.02	\$27.00	Hourly
Public Works Laborer	\$11.00	\$22.00	Hourly
Public Works Repairer	\$15.00	\$25.00	Hourly
Laborer/Bldg Svcs Worker/Bldg Maint Worker Laborer, P/T	\$11.00	\$16.00	Hourly
Supervising Public Works Inspector	\$23.01	\$26.85	Hourly
Sewer Superintendent	\$24.69	\$29.00	Hourly
Senior Public Works Repairer/Auto Mechanic	\$25.75	\$26.52	Hourly
Maintenance Worker 1 Grounds/Maintenance Repairer	\$17.00	\$22.00	Hourly
Sewer Superintendent, P/T	\$5,200.00	\$7,500.00	Annually
Municipal Court Judge		\$18,301.37	Annually
Municipal Court Administrator	\$29,000.00	\$58,000.00	Annually
Violations Clerk	\$11,000.00	\$15,000.00	Annually
Municipal Prosecutor, P/T		\$10,000.00	Annually
Public Defender		\$5,500.00	Annually
**Chief of Police	\$80,000.00	\$125,000.00	Annually
**Police Lieutenant	\$89,000.00	\$98,000.00	Annually
**Police Sergeant	\$82,330.00	\$94,544.00	Annually
**Corporal	\$77,792.00	\$89,333.00	Annually
** Level 6 Police Officer	\$77,101.00	\$88,539.00	Annually
**Level 5 Police Officer	\$71,344.00	\$81,928.00	Annually
**Level 4 Police Officer	\$ 65,88.00	\$75,318.00	Annually

**Level 3 Police Officer	\$59,830	\$68,706.00	Annually
**Level 2 Police Officer	\$54,000.00	\$61,247.00	Annually
**Level 1 Police Officer	\$ 49,000.00	\$55,482.00	Annually
**Academy Graduate- 2 nd 6 months	\$45,000.00	\$50,577.00	Annually
**Academy Graduate- 1 st 6 months	\$40,000.00	\$45,515.00	Annually
**Recruit	\$36,000.00	\$40,761.00	Annually
Senior Clerk/Typist	\$16.38	\$26.00	Hourly
Police Clerks P/T	\$12.00	\$18.00	Hourly
Police Officer Class II SLEO P/T	\$15.00	\$20.00	Hourly
School Crossing Guard	\$11.00	\$15.00	Hourly
Bailiff	\$75.00	\$75.00	Per Court Session
Sound Recorder	\$75.00	\$75.00	Per Court Session
Police SLEO Class I	\$13.00	\$17.00	Hourly

- Section 2. Employees not covered under a separate contract or collective bargaining agreement shall be entitled to compensated absences equivalent to those specified in the Personnel Policy and Procedures Manual.**
- Section 3. Be It Further Ordained that the signature of the Municipal Administrator shall be required on all payroll checks.**
- Section 4. This ordinance shall become effective immediately upon due passage and publication as required by law.**
- Section 5. Non-contractual employees must work a minimum of 28 hours a week to be eligible for vacation, sick, and holiday pay on a pro-rated basis.**

BY:

Thomas Weaver, Mayor

ATTEST:

Jenai L. Johnson,
Administrator/Municipal Clerk